



## United Nations: Personnel Compensation and Pension Issues: Nsiad-87-53

By -

BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 78 pages. Dimensions: 9.7in. x 7.4in. x 0.2in. In response to a congressional request, GAO reviewed the salaries and pensions of the United Nations (UN) professional and executive employees and U. S. efforts to influence them, including: (1) a comparison of UN and U. S. employee compensation and benefits; (2) the basis for determining UN compensation levels, and the International Civil Service Commissions (ICSC) role and methodology in determining those levels; and (3) U. S. initiatives on UN compensation matters. GAO found that: (1) since 1978, UN compensation has increased 21.3-percent more than U. S. compensation; (2) in December 1985, the General Assembly established a target margin of approximately 15 percent to limit compensation until the gap is within the desirable range; (3) although UN pension benefit accumulation rates were similar to U. S. rates, the UN base for calculating the pensions was higher than the U. S. base; (4) UN based its compensation levels on a salary schedule that it applied uniformly by grade worldwide and on a post-adjustment allowance that varied according to local costs at each office; (5) ICSC intends to exclude U. S. senior...



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